

[Free and download] Build a Great Team: One Year to Success (Ala Guides for the Busy Librarian)

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Catherine Hakala-Ausperk

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Catherine Hakala-Ausperk : Build a Great Team: One Year to Success (Ala Guides for the Busy Librarian) before purchasing it in order to gage whether or not it would be worth my time, and all praised Build a Great Team: One Year to Success (Ala Guides for the Busy Librarian):

With library staffing levels and services cut to the bone, creating a team that communicates well and functions smoothly is more important than ever. Building on the model of her bestselling book Be A Great Boss, Hakala-Ausperk presents a handy self-guided tool to the dynamic role of team-building. Organized in 52 modules, designed to cover a year of weekly sessions but easily adaptable for any pace, this workbook will show you how to Manage staff

across different age groups and skill sets
Improve communication between team members
Mentor other staff members
Keep your team organized in a culture of change
Suitable for all levels of management, from first-line supervisors to library directors, this book lays out a clear path to learning the essentials of building and maintaining a first-rate team.

From Booklist
In a welcome addition to the growing, must-read Busy Librarian series, this concise book begins with a look at team building from a historical perspective and moves at a brisk pace, providing weekly and monthly guidance and support to carry team leaders confidently through their first year. Each chapter includes suggestions of related titles for follow-up leadership research and concludes with reflective participatory exercises, which both newbie as well as veteran team leaders will find essential when committing the concepts presented into action. This is another helpful and well-written workbook that would make a fine addition to any librarians professional collection of career-building tools. Recommended for library managers and managers-to-be, this is a great source for what they didnt teach you in library school. --Joslyn Jones
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"A useful, flexible manual that would help any library team leader ... Open communication, planning time, list-making, hiring practices all this and much more are thoroughly covered. What makes this book stand out is that it is written in a conversational manner and divided into easy-to-digest bits. It can be used effectively once a week, or taken in all at once." --Voya
"This book is well-organized and the author s writing is clear and concise. A robust notes section and index are provided. It is an excellent addition to the library management literature. Its thoughtful analyses of supervisory challenges would be helpful for any practicing librarian in a leadership or supervisory position." --Catholic Library World
About the Author
Catherine Hakala-Ausperk is Executive Director of the Northeast Ohio Regional Library System. A frequent speaker at national and state conferences, staff days, and workshops, she has a passion for supporting, coaching, and developing successful library staff, including bosses. A 25-year public library veteran, she is also an adjunct faculty member of Kent State University s School of Library and Information Science and has been a guest editor and author for ALA/APA s Library Worklife. Hakala-Ausperk is a Certified Public Library Administrator (CPLA).