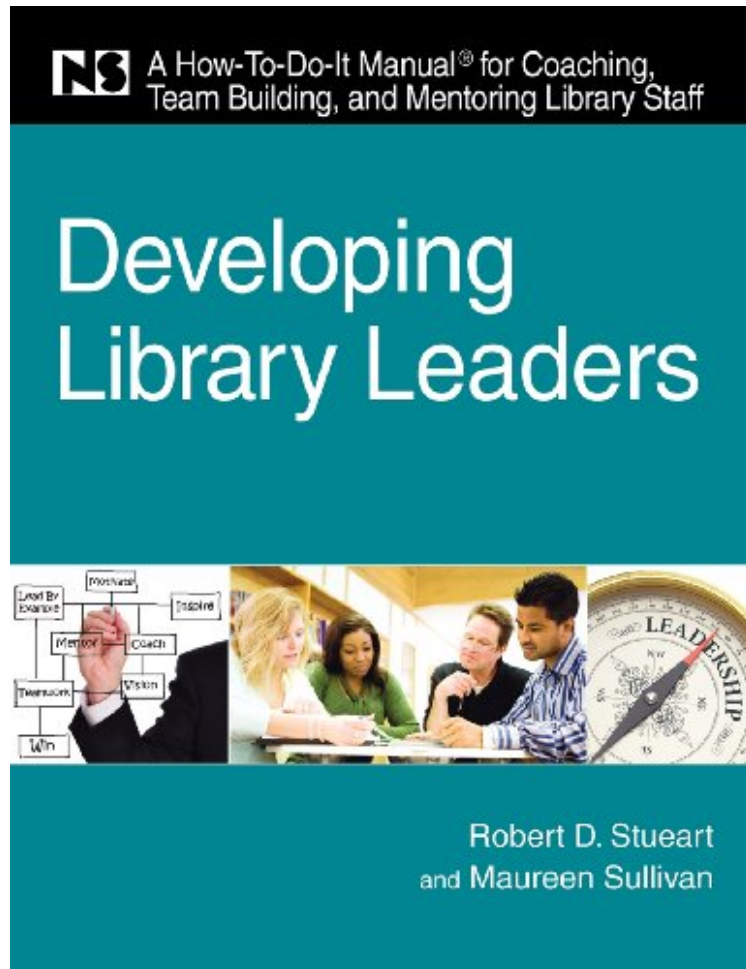


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Developing Library Leaders: A How-to-do-it Manual for Coaching, Team Building, and Mentoring Library Staff (How-To-Do-It Manuals (Numbered))

Robert D. Stueart, Maureen Sullivan

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Robert D. Stueart, Maureen Sullivan : Developing Library Leaders: A How-to-do-it Manual for Coaching, Team Building, and Mentoring Library Staff (How-To-Do-It Manuals (Numbered)) before purchasing it in order to gage whether or not it would be worth my time, and all praised Developing Library Leaders: A How-to-do-it Manual for Coaching, Team Building, and Mentoring Library Staff (How-To-Do-It Manuals (Numbered)):

1 of 3 people found the following review helpful. A choice text, core to any library science collectionBy Midwest Book ReviewLeadership in a library is not so different as leadership in other places, but there are still differences. "Developing Library Leaders" is a reference for librarians who want to impart the spirit of leadership into their

employees and help them run their library more strongly and effectively. Outlining what the role of a leader is, how a leader should form teams and inspire others, and more, Robert D. Stueart and Maureen Sullivan do well in helping administrators help form a fine force under their own leadership that will create a positive experience, for both employees and library patrons. "Developing Library Leaders" is a choice text, core to any library science collection.

How can you successfully lead your library through the changes taking place in today's transitional information environment? What skills must you develop or hone in order to build a confident, comfortable, and capable staff in your institution? In their highly practical new How-To-Do-It Manual, authors Robert D. Stuart, the former Dean Emeritus of Simmons College's Graduate School of Library and Information Science and Maureen Sullivan, a leadership expert with over thirty years experience delivering consulting and training services to libraries and other information services, will help you identify the essential concepts and goals behind great leadership, and effectively implement each one into your library's organizational structure. Developing Library Leaders covers key strategies and processes for coaching, team building, and mentoring library staff. Following a foreword from James G. Neal, the authors clearly define the major roles and responsibilities of a library leader and offer valuable techniques for persuading and influencing others, building and leading teams and groups, and managing projects. There is step-by-step guidance for developing crucial coaching and mentoring skills, as well as tips for succession planning and facilitating long-term development. Throughout the book, Stueart and Sullivan provide ample models, outlines, examples, and charts for further guidance and to reinforce the practical use of key strategies. The generations-old adage that 'leaders are born not bred' is a myth; it is now commonly accepted that leadership is a skill that can be developed. Stueart and Sullivan show current and future library directors and managers how to develop their institutions' most valuable asset - their staff - and better prepare them to lead.

From Booklist This manual in the How-To-Do-It series is a guide to leadership for libraries and information services organizations. Although there are discussions of coaching, team building, and mentoring, as referenced in the subtitle, the book also treats project management and provides ideas for succession planning. Chapters contain quick tips, exercises, samples, self-assessment forms, and other tools. The authors also offer a checklist in each chapter to provide an overview of the key topics that are covered. Combining thoughtful discussion and practical examples, this is a useful resource for anyone who needs to refine his or her leadership abilities and bring staff participation into the process. --Patricia Hogan "Can be used in any library to develop understanding and skills in the areas of coaching, team building, project management, and mentoring." --from the Foreword by James G. Neal, Vice President for Information Services and University Librarian, Columbia University "Outlining what the role of a leader is, how a leader should form teams and inspire others, and more, Robert D. Stueart and Maureen Sullivan do well in helping administrators help form a fine force under their own leadership that will create a positive experience, for both employees and library patrons. Developing Library Leaders is a choice text, core to any library science collection." --Midwest Book , July 2010 "Each chapter includes references to both library and management literature. The chapters on mentoring, coaching, and team building are the strongest, presenting a solid introduction to each topic with key concepts and practical tips." --Library Journal, October 2010 "Both the authors are clearly experts. They have channeled their years of wisdom into this book, sharing an almost overwhelming number of ideas and suggestions. This book is packed with information and with citations to the management literature. Library managers will find this book helpful, both for their own development and for helping their staff." --Information Today, April 2011 "This book, written by two prominent experts on management and leadership in the field of Library and Information Science would be a welcome addition to personal and professional collections on library leadership. This text is equally relevant and practically applicable to library school students training to enter the workforce and to information professionals looking to improve their leadership qualities independently." --The Journal of Academic Librarianship, January 2011 "The book is written clearly and will be useful to everyone from the novice manager to the seasoned leader. The activities in each chapter are easy to follow and provide good templates for future group and team interactions. Overall, this book is recommended to all librarians and information providers who wish to develop their leadership skills and their team interactions with other members of their respective organizations." --Reference User Services Quarterly, Summer 2011 "At last, here is a practical, forthright compilation of tips, tools, guidelines, and resources for individuals wishing to become leaders as well as for organizations savvy enough to recognize the necessity of 'developing' the leaders of the future. This book should be required reading for both new librarians as well as those already in leadership positions." --Journal of the Medical Library Association, July 2011 "The book is written clearly and will be useful to everyone from the novice manager to the seasoned leader. The activities in each chapter are easy to follow and provide good templates for future group and team interactions. Overall, this book is recommended to all librarians and information providers who wish to develop their leadership skills and their team interactions with other members of their respective organizations." --Reference User Services Quarterly, Summer 2011 "This text covers all the main aspects of leadership and provides new and prospective leaders with a comprehensive overview of what it means to be a leader and what to expect. It is a well-written manual-style resource with exercises, quick tips,

recommended resources, self-assessments and notes (or references) at the end of each chapter. Readers are provided with a great deal of support within the text, as well as being pointed towards many external resources. Overall, this title is well worth a look." --The Australian Library Journal, August 2011 "The book is written clearly and will be useful to everyone from the novice manager to the seasoned leader. The activities in each chapter are easy to follow and provide good templates for future group and team interactions. Overall, this book is recommended to all librarians and information providers who wish to develop their leadership skills and their team interactions with other members of their respective organizations." --Reference User Services Quarterly, Summer 2011